

INDIRA MAHAVIDYALAYA

KALAMB, DIST. YAVATMAL 445401

www.indiramahavidyalaya.com

AISHE ID: C-42925

Institution Track ID: MHCOGN15368

Criterion 5

Student Support and Progression



KEY INDICATOR 5.1

Student Support



Metric No. 5.1.4 (QnM)

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertaking on policies with zero tolerance
3. Mechanisms for submission of online/offline student's grievances
4. Timely redressal of the grievances through appropriate committees

5.1.4(6) Provide Links for any other relevant document to support the claim (if any)

Equal Opportunity Cell/SC/ST Cell

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

DECLARATION

The information, reports, true copies of the supporting documents, numerical data, etc. furnished in this file is verified by IQAC and found correct.


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb


PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

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22	2018 – 19: I – Minutes of Meeting and Action Taken of Equal Opportunity Cell/SC/ST Cell

INDIRA MAHAVIDYALAYA,

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**Proof W.R.T Organization Wide Awareness and
Undertakings on Policies with Zero Tolerance**

Brochure

One Day Workshop on Self-Employment for Women (EP)

**ONE DAY WORKSHOP ON
SELF EMPLOYMENT FOR
WOMEN**

16 JAN 2020
11:00 AM

PROF. S.Y. LAKHADIVE
SPEAKER

Organized by
IQAC,
Indira Mahavidyalaya Kalamb, Dist: Yavatmal

S.Y. Lakhadive
Co-ordinator
IQAC
Indira Mahavidyalaya
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S.R. Khandekar
Prof. S.R. Khandekar
Assistant Professor
Department of Chemistry
Indira Mahavidyalaya Kalamb
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REPORT

Name of the Program	One Day Workshop on Self-Employment for Women
Date	16/01/2020
Number of Participants	40
Venue	Z.P. School, Borimahal
Name of the Resource Person	Prof. S.Y. Lakhadive

The Self-Employment Awareness Program held on January 16, 2020, at Z.P. School, Borimahal, aimed to empower 40 women with the knowledge and skills necessary for self-employment. Led by Prof. S.Y. Lakhadive, the program included skill development workshops, business planning sessions, financial literacy training, and marketing strategies. Participants engaged in interactive discussions and built a supportive network. The event concluded with a sense of empowerment, providing women with essential tools to start their own businesses and contribute to their economic independence and socio-economic development.


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Self-Employment for Women – Program Photo



Self-Employment for Women – Paper Cutting

इंदिरा महाविद्यालय, कळंबच्या समान संधी केंद्रातर्फे बोरीमहाल येथील महिलांना 'स्वयंरोजगाराच्या संघी' या विषयावर मार्गदर्शन

कळंब - स्थानिक इंदिरा महाविद्यालय, कळंब च्या समान संधी केंद्रातर्फे बोरीमहाल या ग्रामीण भागातील महिलांना 'स्वयं-रोजगाराच्या संघी' या विषयावर मार्गदर्शन करण्यात आले.

या कार्यक्रमात अध्यक्ष म्हणून प्रा. डॉ. माधुरी सरकुंडे, प्रमुख अतिथी जयप्रकाश प्रा. सरोज लखडिये, बोरी महाल येथील सर्वोच्च शैली अशिता तिलकराव, प्रा. डॉ. वीरा मांडवकर व शास्त्रीय शिक्षण विभागाच्या प्रा. शिवाजी रावत उपस्थित होते.

बोरी महाल येथील प्राथमिक शाळात आयोजित केलेल्या या कार्यक्रमात आमच्या अध्यक्षांच्या मार्गदर्शनात प्रा. माधुरी सरकुंडे यांनी व्याख्यान देण्यात आले. या कार्यक्रमात



महिलांना घर सांभाळून करता येणारे स्वयंरोजगाराच्या संघी आणि या बाबतीत बचतगट कसे घडता करता येऊ शकतात याची माहिती निवद्यांना दिली. प्रा. डॉ. वीरा मांडवकर व प्रा. सरोज लखडिये यांनी देखील निवद्यांना मोलाचे मार्गदर्शन केले. कार्यक्रमाचे सूत्रसंचालन इंदिरा महाविद्यालयाच्या प्रा. शिवाजी रावत

महाविद्यालयातील समान संधी केंद्राच्या प्रभारी प्रा. शिवाजी रावत यांनी तर आभारप्रदर्शन प्रा. शिवाजी रावत यांनी केले. या कार्यक्रमाच्या यशस्वीतेबद्दल इंदिरा महाविद्यालयातील कट्टरसंस्था निवद्यांनी आणि बोरी महाल येथील ग्रामसंघात कार्यवाही यांनी सादरार्थ केले तर आभार प्रदर्शन कुमारी चेतना

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Mentoring on Anti-Ragging Issues and other Grievances through the Cell, Committee Meeting



The institution is dedicated to providing its students with a safe and supportive learning environment. It has established a number of statutory bodies to accomplish this purpose, such as the Internal Complaints, the Student Grievance Redressal Committee, the Anti-Ragging Cell, the Anti-Sexual Harassment Cell, Equal Opportunity Cell/SC/ST Cell. All have the intention of addressing and resolving concerns or difficulties within the institution. The college hosts an orientation program for first-year undergraduate and graduate students, together with their parents, at the start of each academic year. Participants in this class learn about the several statutory committees that make up the organization as well as its functioning, structures, and procedures. This is the zero-tolerance policy and the particular steps involved in resolving student complaints.

The relevant information cell to the parent's stunts and all the stack holder head of the department orients the students during department specific induction sessions provide on the college. Heads of departments give speeches to students during department. The policies and motioning of the of all statutory cell and committee displayed on the college notice board and website. Regular feedback has been taken by the departmental level. Posters against ragging are purposefully positioned on the campus, including the canteen, seminar halls which garmented the student to make them aware about all the cell and committee about their right safety and vigilance on the campus.


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**Proof Related to Mechanisms for Submission of
Online/Offline Students' Grievances**

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Complaint / Suggestion Box



Infront the college office, a complaint box is placed

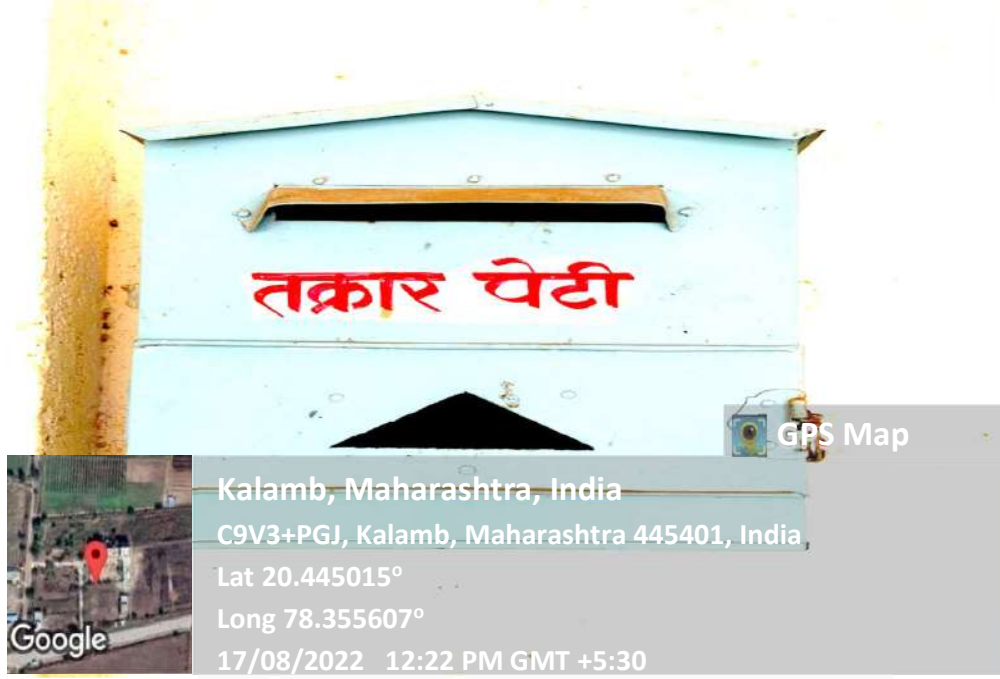
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Complaint / Suggestion Box



Inside the Library, a complaint box is placed

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Department Specific Meetings



Class Meetings Led by Class Teacher



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Class Meetings Led by Class Teacher



Class Meetings Led by Class Teacher



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Mechanisms for Submission of Online/Offline Student's Grievances

The college has created a simple and effective online and offline mechanism for students to register complaints regarding student grievances.

Online Grievance Submission:

shitalraut123@gmail.com


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**Proof for Implementation of guidelines of
statutory/regulatory bodied**

Guidelines
for
Scheme of Equal Opportunity Centre for Colleges
XII Plan (2012-2017)



University Grants Commission

Bahadurshah Zafar Marg

New Delhi – 110 002

UGC Website: www.ugc.ac.in

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Equal Opportunity Centre in Colleges.

1. Introduction

India is a country of diversity. It is a hub of different religions, castes and cultures. However, the Indian society is characterized by a highly entrenched system of social stratification. It is these social inequalities that created the barriers of denial of access to materials, cultural and educational resources to the disadvantaged groups of society. These disadvantaged groups are SCs, STs, women, OBC (non-creamy layer), minorities and physically challenged persons. It is clear from the demographic factors that a large section of population of our country is still disadvantaged and marginalized.

Rigid compartmentalized caste system forced SCs to be socially deprived to render services without any claim on returns. The deprivation of dignity, identity and rights resulted in their dehumanization and humiliation. The toils and tears of STs were not very different from those of SCs. The STs were isolated, neglected and exploited. Both SCs and STs continue to suffer from social disabilities even today.

Women, victims of the past traditions and customs of the Indian society, were considered to be unequal and inferior. Even today women are being oppressed. Since gender disparity is known to lead to serious social imbalance, it is essential to neutralize these distortions of the past. The minorities including Muslims, Sikhs,

Christians, Buddhists and others, collectively constitute about 19% of the Indian population. The recent report of the Prime Minister's High Level Committee on the social, economic and educational status of the Muslim community of India has clearly indicated that the Muslim community exhibits deficits and deprivation in practically all dimensions of development. The same may be true with some variation in case of the other minorities. The physically challenged persons deserve due place and attention in the demographic setup of the nation. To ensure the same, the Parliament has passed the Act called the Person with Disabilities (Equal opportunities, Protection of Right and Full Participation) Act 1995.

On achieving independence, the nation took a conscious decision to undo the social and historic wrongs. For eradication of social disparities, various provisions were made in the Indian Constitution. Our Constitution enshrined democratization as one of the main objectives of education and anticipated the democratic expansion of education to serve social and economic upward mobility.

The Indian education system seems to have been oriented only to meet the requirement of one-third of the population, ignoring the interest of the rest. Indeed, historically education was confined to certain sections of the society and did exclude large sections of the population, making it highly undemocratic in matters of access. This exclusion in education created ever expanding disparities that adversely affected the disadvantaged groups of the society.

Since higher education is a tool for social and economic equality, the UGC has been addressing national concerns of access, equality, while ensuring the standard of quality and relevance of education by implementing policies of the Government of India and promoting several schemes


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and programmes for the disadvantaged groups that would help in eliminating social disparities.

India is potentially rich in human resources. To harvest the same and make the present education system inclusive, the degree of democratization of higher education has to be increased to a large extent. Further colleges should become more responsive to the needs and constraints of the disadvantaged social groups. Therefore, the UGC has planned to establish Equal Opportunity Centres in colleges.

2. Aims and Objectives

To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

3. Functions

- i. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- ii. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- iii. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- iv. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- v. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
- vi. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.
- vii. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
- viii. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
- ix. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
- x. To organize periodic meetings to monitor the progress of different schemes.
- xi. To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
- xii. To sensitize the college on the problems of SC/ST and other disadvantaged groups.

4. Advisory Committee

There shall be an Advisory Committee with the Principal as Chairperson and three other members including an Adviser, to review the implementation of various schemes and programmes for the welfare of the disadvantaged and marginalized groups of the society and


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other related activities undertaken by the college as well as implementation of reservation policy in admission and recruitment for SC, ST, PH, OBC (non-creamy layer) and others, if any. The Committee should meet at least once in four months and action taken on decisions are to be reviewed in the subsequent meetings. The Principal shall nominate one of the teachers, who has an innate interest in the welfare of the disadvantaged social groups, as an Adviser

(a) The Adviser in the college shall:

- i. oversee/monitor various welfare schemes/ programmes sponsored by the Government of India/State Government, UGC or any agency/ organization as well as those devised by the college/affiliating university for the disadvantaged groups for their effective implementation
- ii. be responsible for the effective functioning of SC/ST Cell and other such Cells/Centres dealing with the problems of different socially disadvantaged groups.
- iii. convene the meetings of incharge of other Committees/Programmes dealing with social issues such as Gender Sensitization Committee against sexual harassment (GSCASH), National Service Schemes (NSS) etc. to review their activities.
- iv. The Advisor shall submit the progress/review report to the Principal. The Coordinators of SC/ST Cell, Remedial Coaching and other schemes/ Women's Study Centre, Population Education Cell etc. shall be closely associated with the Equal Opportunity Centre. 29

5. Eligibility Conditions

Assistance under this scheme will be provided to all Colleges which have been included under Sections 2(f) and 12B of the UGC Act, 1956.

6. Nature of Assistance

The UGC shall provide financial assistance to meet contingency expenditure, expenditure for organizing meetings and honorarium to the Advisor, as given below:

- 1) Assistance to the Postgraduate Colleges and Undergraduate Colleges to the tune of Rs.50, 000/- and Rs.30,000/- per annum respectively. The honorarium for the Advisor shall be at the rate of Rs.1000/- per month.
- 2) Rs.25, 000/- per annum to organize a short-term course on positive discrimination of SC and ST for national development at the beginning of every academic session for newly enrolled students. At the end of the programme, the students may be asked to write a summary of what they have learnt and a certificate may be issued to them.

7. Procedure of Release of Grant

The first year's grant will be released after approval. The release of further grant would be based on the utilization of earlier grant.


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Equal Opportunity/SC/ST Cell Policy Document

- ❖ The basic aim of the Equal Opportunity Cell is to ensure that students and faculty belonging to various community, religion, region, gender or ability is not deprived of their basic opportunities to enshrine democratization within campus.
- ❖ To promote the equality among all and eliminate the discrimination or harassment.
- ❖ To adopt and implement harmonized ambience and space for all students entered in the journey of college.
- ❖ To identify the issues in the campus and to provide an enabling and non-discriminative environment for all.
- ❖ To disseminate the information related to schemes, programs, office orders of the Govt., related to welfare of SC /ST groups from time to time.
- ❖ To promote diversity and inclusive practices on campus and provide the underprivileged groups with adequate opportunities.
- ❖ Safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- ❖ To create an atmosphere of equal opportunity through awareness programs.
- ❖ To expedite legal redressed in matters of violation of equal opportunity and dignity.


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**ANNUAL REPORTS OF
EQUAL OPPORTUNITY CELL/SC/ST CELL**

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All the staff member and students are hereby informed that as per UGC Guideline for the session 2022-23, with the following faculty members are nominated as a member of Equal Opportunity Cell/SC/ST Cell.

Equal Opportunity Cell/SC/ST Cell:

Sr. No	Name of Members	Responsibility
1	Dr. Pavan Bhau Mandavkar	President
2	Prof. Snehal Ramrao Khandekar	Co-Ordinator
3	Prof. Prashant Santoshrao Jawade	SC Representative
4	Shri. Vishal Uttamrao Kodane	Scholarship Clerk
5	Dr. Kailash Rambhau Nemade	Teacher Representative
6	Ku. Gauri Santosh Khandetod	Student Representative
7	Ku. Divya Mahadev Bulle	Student Representative


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Annual Report of Equal Opportunity Cell/SC/ST Cell

Year: 2022 – 23

The Equal Opportunity Cell (EOC) of Indira Mahavidyalaya, Kalamb has continued its efforts to promote inclusivity and support for students and staff. The cell is actively playing its role to eliminate the discrimination and any other issue related to the under estimation.

Annually two meetings were taken where, several key decisions were made to enhance inclusivity and support within the institution for the 2022-23 session. A comprehensive plan was devised to organize workshops, seminars, and awareness programs under the Equal Opportunity Cell (EOC), aiming to promote equality. Efforts to support students from lower societal strata, particularly SC/ST categories, were discussed, including creating a detailed list of such students and offering remedial classes and career guidance. The composition of the Equal Opportunity/SC/ST cell was proposed for revision to include new members, bringing fresh ideas and perspectives. Additionally, initiatives to make the campus barrier-free for persons with disabilities were outlined, focusing on installing ramps and other necessary facilities.

Action Taken

- The institution successfully implemented a schedule of Equal Opportunity Cell activities, collaborating with NGOs and experts, which resulted in increased awareness and positive feedback. For SC/ST students, a list was compiled, and remedial classes and career guidance sessions were conducted, leading to improved academic performance and enhanced career readiness.
- The cell's composition was reviewed and updated with new members, infusing fresh perspectives and increasing the cell's effectiveness. Accessibility enhancements for persons with disabilities were completed, including ramp installations and an accessibility audit, resulting in positive feedback on the improved facilities.

Output

The initiatives planned and executed during the session 2022-23 under the Equal Opportunity Cell were successful in promoting equality, providing support to students from lower strata of society, and ensuring accessibility for persons with disabilities. The positive outcomes reflect the institution's commitment to inclusivity and support for all students. The cell has found that no complaints have been reported in the college campus.


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DIST. YAVATMAL, MAHARASHTRA 445401
Tele. (07201) 226147/226129 NAAC Accredited B+ Grade
Mob. No. Principal- 9422867658, Vice-Principal -9420199479
E mail - imvkalamb@yahoo.co.in Website - www.indiramahavidyalaya.com

All the staff member and students are hereby informed that as per UGC Guideline for the session 2021-22, with the following faculty members are nominated as a member of Equal Opportunity Cell/SC/ST Cell.

Equal Opportunity Cell/SC/ST Cell:

Sr. No	Name of Members	Responsibility
1	Dr. Pavan Bhau Mandavkar	President
2	Prof. Snehal Ramrao Khandekar	Co-Ordinator
3	Prof. Prashant Santoshrao Jawade	SC Representative
4	Shri. Vishal Uttamrao Kodane	Scholarship Clerk
5	Dr. Kailash Rambhau Nemade	Teacher Representative
6	Ku. Manisha Champalal Rathod	Student Representative
7	Mr. Krantikumar Shailesh Alone	Student Representative


Co-ordinator
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Kalamb


Prof. S.R. Khandekar
Assistant Professor
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Annual Report of Equal Opportunity Cell/SC/ST Cell Year: 2021 – 22

The Equal Opportunity Cell (EOC) of Indira Mahavidyalaya, Kalamb has continued its efforts to promote inclusivity and support for students and staff. The Cell decided the policies and procedure for the academic session for its stakeholders to avoid any mishappening within campus.

The two subsequent meetings were taken where, key discussions and decisions were made to enhance welfare measures and support within the institution. Proposals included providing assistance to SC/ST students with welfare measures during admissions, and aiding staff with university-provided welfare measures and recruitment criteria. The composition of the Equal Opportunity/SC/ST cell was proposed for revision to include new members. The status and functioning of the cell were reviewed, with positive feedback on its performance. Additionally, there was a proposal to compile a list of differently abled students admitted to the college.

Action taken

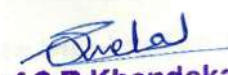
- SC/ST students were informed about various welfare measures during the admission process, resulting in a smooth admission process and increased utilization of these measures. Staff were provided with informational sessions about welfare measures and recruitment criteria, leading to better understanding and transparency.
- The cell's composition was reviewed and updated with new members, bringing fresh perspectives and increasing engagement. Regular meetings ensured the cell's smooth functioning, addressing any issues promptly. For differently abled students, a comprehensive list was compiled, and their needs were assessed, leading to enhanced support and positive feedback from students and parents.

Output

The Equal Opportunity Cell has successfully implemented several initiatives during the session 2021-22 to support students and staff. The cell continues to function effectively, promoting inclusivity and addressing the needs of differently abled students. The positive outcomes reflect the institution's commitment to providing equal opportunities and support for all members of the college community.

The cell is motioning successfully and feels satisfaction that there no single complaint registered in the campus.


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All the staff member and students are hereby informed that as per UGC Guideline for the session 2020-21, with the following faculty members are nominated as a member of Equal Opportunity Cell/SC/ST Cell.

Equal Opportunity Cell/SC/ST Cell:

Sr. No	Name of Members	Responsibility
1	Dr. Pavan Bhau Mandavkar	President
2	Prof. Snehal Ramrao Khandekar	Co-Ordinator
3	Prof. Prashant Santoshrao Jawade	SC Representative
4	Shri. Vishal Uttamrao Kodane	Scholarship Clerk
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6	Ku. Kajal Rajesh Inzalkar	Student Representative
7	Mr. Digvijay Pandurang Kaurase	Student Representative


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Annual Report of Equal Opportunity Cell/SC/ST Cell

Year: 2020 – 21

The Equal Opportunity Cell (EOC) of Indira Mahavidyalaya, Kalamb has continued its efforts to promote inclusivity and support for students and staff. The cell has taken, several initiatives for required outcomes achieved during the academic session 2020-21. Meeting with students to create awareness about the cell and its functions, creating a barrier-free educational environment for underprivileged students, revision of Equal Opportunity/SC/ST cell composition and awareness about scholarships provided by government and non-government bodies and preparation of a list of scholarship holders annually.

In the two virtual meetings of Cell, several initiatives were discussed to enhance student support and inclusivity. Regular awareness meetings with students were proposed to inform them about the cell's role in addressing their financial, academic, and other needs. Emphasis was placed on ensuring barrier-free education for students from underprivileged sections. The composition of the Equal Opportunity/SC/ST cell was proposed for revision to include new members. Efforts to increase awareness of various scholarships provided by government and non-government bodies were discussed, with the cell assisting students in applying for these scholarships. Additionally, it was decided that an annual list of scholarship holders would be prepared and maintained by the college.

Action taken report

- The successful implementation of these initiatives. Awareness meetings were held, leading to increased student knowledge about the cell's support functions and more students seeking assistance.
- Policies were implemented to support underprivileged students, resulting in fewer academic barriers and improved performance.
- The cell's composition was revised, bringing in new members and enhancing its effectiveness. Informational sessions on scholarships were conducted, and assistance was provided in the application process, leading to most eligible students receiving scholarships and reduced financial burdens. An annual list of scholarship holders was compiled and maintained, improving tracking and support for these students.

Output

During the 2020-21 session, the Equal Opportunity Cell successfully implemented several initiatives to support students and ensure inclusivity. The cell played a crucial role in providing financial and academic assistance, creating awareness about scholarships, and maintaining a supportive environment for underprivileged students. The positive outcomes reflect the institution's commitment to fostering equal opportunities for all students. The cell found congenial atmosphere within campus hence there no single complaint or issues recorded in the campus.


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All the staff member and students are hereby informed that as per UGC Guideline for the session 2019-20, with the following faculty members are nominated as a member of Equal Opportunity Cell/SC/ST Cell.

Equal Opportunity Cell/SC/ST Cell:

Sr. No	Name of Members	Responsibility
1	Dr. Pavan Bhau Mandavkar	President
2	Prof. Snehal Ramrao Khandekar	Co-Ordinator
3	Prof. Prashant Santoshrao Jawade	SC Representative
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Annual Report of Equal Opportunity Cell/SC/ST Cell

Year: 2019 – 20

The Equal Opportunity Cell (EOC) of Indira Mahavidyalaya, Kalamb has continued its efforts to promote inclusivity and support for students and staff. The Cell planned, activities actions for barrier free ambience during the academic session 2019-20. Discussion on recent equal opportunity initiatives, planning for upcoming awareness campaign, preparation of rough draft of policies of the EOC, revision of Equal Opportunity/SC/ST cell composition, finalization of EOC/SC/ST policies, awareness among students regarding the cell and its functions.

In the annual meeting, key discussions focused on reviewing recent Equal Opportunity Cell (EOC) initiatives and their impact, planning an upcoming awareness campaign, and preparing draft policies for member feedback. The revision of the EOC/SC/ST cell composition was proposed to include new members for fresh perspectives. Finalized policies were decided to be displayed on notice boards to inform students. Measures to increase student awareness of the cell and its functions were also proposed.

Action Taken

- The action taken outlined the review and enhancement of recent EOC initiatives, leading to better strategy development. An awareness campaign plan was developed, resulting in increased knowledge about the EOC among students and staff. Draft policies were prepared and refined through member feedback, leading to comprehensive policy formulation.
- The cell's composition was revised, bringing new members and enhancing its effectiveness. Finalized policies were communicated clearly through posters, improving student awareness and understanding. Measures to boost student awareness about the EOC were implemented, resulting in higher engagement and participation in EOC activities.

Output

During the 2019-20 session, the Equal Opportunity Cell successfully implemented policies and several initiatives to support and promote inclusivity within the institution. The cell's efforts in, awareness campaigns, and revising its composition has contributed to its effectiveness. The positive outcomes reflect the institution's commitment to providing equal opportunities and support for all members of the college community. The committee observed that there no single complaint or issues recorded in the campus.


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All the staff member and students are hereby informed that as per UGC Guideline for the session 2019-20, with the following faculty members are nominated as a member of Equal Opportunity Cell/SC/ST Cell.

Equal Opportunity Cell/SC/ST Cell:

Sr. No	Name of Members	Responsibility
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2	Prof. Snehal Ramrao Khandekar	Co-Ordinator
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4	Shri. Vishal Uttamrao Kodane	Scholarship Clerk
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Annual Report of Equal Opportunity Cell/SC/ST Cell

Year: 2018 – 19

The Equal Opportunity Cell (EOC) of Indira Mahavidyalaya, Kalamb has continued its efforts to promote inclusivity and support for students and staff. The Cell has specified objectives which propagates the constitutional values and rights. Establishment of the EOC/SC/ST cell, selection and nomination of cell members, discussion on the objectives and functioning of the EOC/SC/ST cell, and Assignment of responsibilities to committee members

In the one annual meeting, the establishment of the Equal Opportunity Cell (EOC)/SC/ST cell was officially confirmed, aiming to promote equal opportunities and support for students and staff, particularly from SC/ST communities. Cell members were selected and nominated based on their expertise and commitment. The objectives of the cell, including promoting inclusivity, providing academic and financial support, and ensuring a barrier-free educational environment, were discussed. Specific responsibilities were assigned to each committee member to ensure effective functioning.

Action Taken

- The successful establishment of the EOC/SC/ST cell, which was communicated to the college community, increasing awareness among students and staff.
- Cell members were carefully selected and formally nominated, forming a dedicated team with diverse skills and perspectives.
- Detailed discussions on the cell's objectives and functioning led to a clear understanding and structured approach to achieving its goals. Responsibilities were effectively distributed among members, enhancing accountability and productivity within the cell. Regular meetings and updates were established to monitor progress.

Output

The establishment of the cell during the 2018-19 session marked a critical milestone for institution. The cell has laid a strong foundation for promoting equal opportunities and providing necessary support to students and staff. The proactive steps taken in forming the cell, defining objectives, and assigning responsibilities have set the stage for successful operations in the future. Before that no incident happened in the campus.


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**INDIRA MAHAVIDYALAYA,
KALAMB
DIST. YAVATMAL**

**EQUAL OPPORTUNITY CELL/SC/ST CELL
MEETING NOTICE**

Notice

Dr. Yashwant Moreshwar Donde SarwajanikShaikshanik Trust's

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Date: 08/08/2022

NOTICE

Equal Opportunity Cell /SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 13/08/2022 at 3 p.m. at the office of the college to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 12.03.2022
2. Action Taken Report
3. Measures for this session

1.	Dr.Pavan Bhau Mandavkar (President)	<i>P.B. Mandavkar</i>
2.	Prof. Snehal Ramrao Khandekar (Co-ordinator)	<i>Snehal</i>
3.	Prof. Prashant Santoshrao Jawade (SC Representative)	<i>PJ</i>
4.	Shri. Vishal Uttamrao Kodane (Scholarship clerk)	<i>Vishal</i>
5.	Dr. Kailash Rambhau Nemade (Teacher Representative)	<i>Kailash</i>
6.	Ku. Gauri Santosh Khandetod (Student Representative)	<i>Gauri</i>
7.	Ku. Divya Mahadev Bulle (Student Representative)	<i>D.M. Bulle</i>

[Signature]
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Co-Ordinator

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Date: 08/03/2023

NOTICE

Equal Opportunity Cell/SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 11/03/2023 at 3 p.m. at the office of the college to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 13/08/2022
2. Action Taken Report
3. Measures for this session

1.	Dr.Pavan Bhau Mandavkar (President)	P.B. Mandavkar.
2.	Prof. Snehal Ramrao Khandekar (Co-ordinator)	
3.	Prof. Prashant Santoshrao Jawade (SC Representative)	
4.	Shri. Vishal Uttamrao Kodane (Scholarship clerk)	
5.	Dr. Kailash Rambhau Nemade (Teacher Representative)	
6.	Ku. Gauri Santosh Khandetod (Student Representative)	
7.	Ku. Divya Mahadev Bulle (Student Representative)	D.M. Bulle

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Date: 11/08/2021

NOTICE

Equal Opportunity Cell/SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 14/08/2021 at 3 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 13/03/2021
2. Action Taken Report
3. Measures for this session

1.	Dr.Pavan Bhau Mandavkar (President)	P. B. Mandavkar.
2.	Prof. Snehal Ramrao Khandekar (Co-ordinator)	
3.	Prof. Prashant Santoshrao Jawade (SC Representative)	
4.	Shri. Vishal Uttamrao Kodane (Scholarship clerk)	
5.	Dr. Kailash Rambhau Nemade (Teacher Representative)	
6.	Ku. Manisha Champalal Rathod (Student Representative)	
7.	Mr. Krantikumar Shailesh Alone (Student Representative)	

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Date: 09/03/2022

NOTICE

Equal Opportunity Cell/SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 12/03/2022 at 3 p.m. at the office of the College to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 14/08/21
2. Action Taken Report
3. Measures for this session

1.	Dr.Pavan Bhau Mandavkar (President)	<i>P.B. Mandavkar</i>
2.	Prof. Snehal Ramrao Khandekar (Co-ordinator)	<i>Snehal</i>
3.	Prof. Prashant Santoshrao Jawade (SC Representative)	<i>PJ</i>
4.	Shri. Vishal Uttamrao Kodane (Scholarship clerk)	<i>Vishal</i>
5.	Dr. Kailash Rambhau Nemade (Teacher Representative)	<i>Kailash</i>
6.	Ku. Manisha Champalal Rathod (Student Representative)	<i>Manisha</i>
7.	Mr. Krantikumar Shailesh Alone (Student Representative)	<i>Krantikumar</i>

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Date: 11/08/2020

NOTICE

Equal Opportunity Cell / SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 14/08/2020 at 2 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 14/03/2020
2. Action Taken Report
3. Measures for this session
4. Miscellaneous

1.	Dr. Pavan Bhau Mandavkar (President)	<i>P. B. Mandavkar</i>
2.	Prof. Snehal Ramrao Khandekar (Co-ordinator)	<i>Snehal</i>
3.	Prof. Prashant Santoshrao Jawade (SC Representative)	<i>Prashant</i>
4.	Shri. Vishal Uttamrao Kodane (Scholarship clerk)	<i>Vishal</i>
5.	Dr. Kailash Rambhau Nemade (Teacher Representative)	<i>Kailash</i>
6.	Ku. Kalal Rajesh Inzalkar (Student Representative)	<i>Kalal Rajesh</i>
7.	Mr. Digvijay Pandurang Kaurase (Student Representative)	<i>Digvijay</i>


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Date: 10/03/2021

NOTICE

Equal Opportunity Cell /SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 13/03/2021 at 3 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 14/08/2020
2. Action Taken Report
3. Measures for this session

1.	Dr. Pavan Bhau Mandavkar (President)	P. B. Mandavkar
2.	Prof. Snehal Ramrao Khandekar (Co-ordinator)	Snehal
3.	Prof. Prashant Santoshrao Jawade (SC Representative)	Prashant
4.	Shri. Vishal Uttamrao Kodane (Scholarship clerk)	Vishal
5.	Dr. Kailash Rambhau Nemade (Teacher Representative)	Kailash
6.	Ku. Kalal Rajesh Inzalkar (Student Representative)	Kalal
7.	Mr. Digvijay Pandurang Kaurase (Student Representative)	Digvijay


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Date: 07/08/2019

NOTICE

Equal Opportunity Cell /SC/ST Cell

A general meeting of the Equal Opportunity Cell/SC/ST cell will be held on 10/08/2019 at 3 p.m. at the office of the college to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 16/03/2019
2. Action Taken Report
3. Measures for this session
4. Miscellaneous

1.	Dr.Pavan Bhau Mandavkar (President)	<i>P.B. Mandavkar</i>
2.	Prof. Snehal Ramrao Khandekar (Co-ordinator)	<i>Snehal</i>
3.	Prof. Prashant Santoshrao Jawade (SC Representative)	<i>Prashant</i>
4.	Shri. Vishal Uttamrao Kodane (Scholarship clerk)	<i>Vishal</i>
5.	Dr. Kailash Rambhau Nemade (Teacher Representative)	<i>Kailash</i>
6.	Ku. Kalal Rajesh Inzalkar (Student Representative)	<i>Rajesh</i>
7.	Mr. Digvijay Pandurang Kaurase (Student Representative)	<i>Digvijay</i>

[Signature]
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Co-Ordinator
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Date: 12/03/2020

NOTICE

Equal Opportunity Cell /SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 14/03/2020 at 3 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 10/08/2019
2. Action Taken Report
3. Measures for this session
4. Miscellaneous

1.	Dr. Pavan Bhau Mandavkar (President)	<i>P. B. Mandavkar</i>
2.	Prof. Snehal Ramrao Khandekar (Co-ordinator)	<i>Snehal</i>
3.	Prof. Prashant Santoshrao Jawade (SC Representative)	<i>Prashant</i>
4.	Shri. Vishal Uttamrao Kodane (Scholarship clerk)	<i>Vishal</i>
5.	Dr. Kailash Rambhau Nemade (Teacher Representative)	<i>Kailash</i>
6.	Ku. Kalal Rajesh Inzalkar (Student Representative)	<i>Kalal</i>
7.	Mr. Digvijay Pandurang Kaurase (Student Representative)	<i>Digvijay</i>


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Co-Ordinator
Indira Mahavidyalaya, Kalamb



P. B. Mandavkar
PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

**INDIRA MAHAVIDYALAYA,
KALAMB
DIST. YAVATMAL**

**MINUTES OF MEETING AND ACTION TAKEN
EQUAL OPPORTUNITY CELL/SC/ST CELL**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401
Tele. (07201) 226147/226129 NAAC Accredited B+ Grade
Mob. No. Principal- 9422867658, Vice-Principal -9420199479
E mail - imvkalamb@yahoo.co.in Website - www.indiramahavidyalaya.com

Equal Opportunity Cell/SC/ST Cell

Minutes of Meeting and Action Taken

Date: 13/08/2022

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 13/08/2022 at 3.00p.m. at the office of the college.

Sr. No.	Minutes of the Meeting	Action Taken
1.	Review of previous meeting	Proceedings of the last meeting were read and confirmed.
2.	Planning of various activities regarding EOC for session 2022-23	Various activities conducted related to it.
3.	It is proposed to make a list of the students from the lower strata of the society belongs to SC/ST	The cell takes initiatives to strengthen these students by giving special attention to them in the form of Remedial class/Carrier guidance.


Prof.S.R.Khandekar
Assistant Professor
Department of Chemistry
Indira Mahavidyalaya Kalamb
Dist. Yavatmal

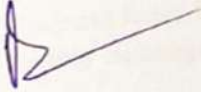
Member Present:

INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL

EQUAL OPPURTUNITY CELL / SC/ ST CELL

The members present for the scheduled meeting on dated 13/08/2022.

1. Dr.Pavan Bhau Mandavkar (President) : P.B.Mandavkar
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3. Prof. Prashant Santoshrao Jawade (SC Representative) : Prashant
4. Shri. Vishal Uttamrao Kodane (Scholarship clerk) : Vishal
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : Kailash
6. Ku. Gauri Santosh Khandetod (Student Representative) : GSKhandetod
7. Ku. Divya Mahadev Bulle (Student Representative) : D.M.Bulle



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Equal Opportunity Cell/SC/ST Cell

Minutes of Meeting and Action Taken

Date: 11/03/2023

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 11/03/2023 at 3.00p.m. in an online mode.

Sr. No.	Minutes of the Meeting	Action Taken
1.	Review of previous meeting	Proceedings of the last meeting were read and confirmed.
2.	It is proposed to revise the Equal opportunity/SC/ST cell composition.	New Members are absorbed in the cell for the new session.
3.	It is proposed that the college campus should be barrier free for the person with disabilities.	The ramps were made available for the person with disabilities.


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Assistant Professor
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Member Present:

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EQUAL OPPURTUNITY CELL / SC/ ST CELL

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2. Prof. Snehal Ramrao Khandekar (Co-ordinator) : Snehal
3. Prof. Prashant Santoshrao Jawade (SC Representative) : Prashant
4. Shri. Vishal Uttamrao Kodane (Scholarship clerk) : Vishal
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : Kailash
6. Ku. Gauri Santosh Khandetod (Student Representative) : Gauri
7. Ku. Divya Mahadev Bulle (Student Representative) : D.M. Bulle

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Equal Opportunity Cell/SC/ST Cell

Minutes of Meeting and Action Taken

Date: 14/08/2021

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 14/08/2021 at 3.00p.m. in an online mode.

Sr. No.	Minutes of the Meeting	Action Taken
1.	Review of previous meeting	Proceedings of the last meeting were read and confirmed.
2.	It was proposed that the students should assisted with various welfare measures provided by the government and the non-government bodies.	Assistance provided to the SC/ST students during the time of admission.
3.	It was proposed that the staff should assisted with various welfare measures provided by the university.	Assistance provided to the staff about the criteria for staff recruitments.

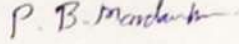
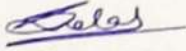
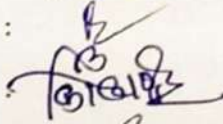
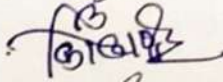
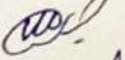
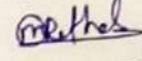


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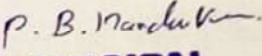
INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL

EQUAL OPPURTUNITY CELL / SC/ ST CELL

The members present for the scheduled meeting on dated 14/08/2021.

1. Dr.Pavan Bhau Mandavkar (President) : 
2. Prof. Snehal Ramrao Khandekar (Co-ordinator) : 
3. Prof. Prashant Santoshrao Jawade (SC Representative) : 
4. Shri. Vishal Uttamrao Kodane (Scholarship clerk) : 
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : 
6. Ku. Manisha Champalal Rathod (Student Representative) : 
7. Mr. Krantikumar Shailesh Alone (Student Representative) : 


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Equal Opportunity Cell/SC/ST Cell

Minutes of Meeting and Action Taken

Date: 12/03/2022

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 12/03/2022 at 3.00p.m. at the office of the college.

Sr. No.	Minutes of the Meeting	Action Taken
1.	Review of previous meeting	Proceedings of the last meeting were read and confirmed.
2.	It is proposed to revise the Equal opportunity/SC/ST cell composition.	New Members are absorbed in the cell for the new session.
3.	The discussion on the current status and functioning of the cell.	The cell is functioning well.
4.	The committee member discusses on the various differently abled students admitted to the college	The cell makes a list of differently abled students.


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4. Shri. Vishal Uttamrao Kodane (Scholarship clerk) : *Vishal*
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : *Kailash*
6. Ku. Manisha Champalal Rathod (Student Representative) : *Manisha*
7. Mr. Krantikumar Shailesh Alone (Student Representative) : *Krantikumar*

[Signature]
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Equal Opportunity Cell/SC/ST Cell

Minutes of Meeting and Action Taken

Date: 14/08/2020

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Sr. No.	Minutes of the Meeting	Action Taken
1.	Review of previous meeting	Proceedings of the last meeting were read and confirmed.
2.	It is proposed that, cell should meet with the students to create awareness in this regard.	This Cell looks into the matter of the needs - financially, academically and in other aspects.
3.	The institute should try to create a barrier free education.	Students coming from underprivileged sections of the society face no bar in his academic progress.


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7. Mr. Digvijay Pandurang Kaurase (Student Representative)

: P. B. Mandavkar
: Snehal
: Prashant
: Vishal
: Kailash
: Kalal
: Digvijay


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Sr. No.	Minutes of the Meeting	Action Taken
1.	Review of previous meeting	Proceedings of the last meeting were read and confirmed.
2.	It is proposed to revise the Equal opportunity/SC/ST cell composition.	New Members are absorbed in the cell for the new session.
3.	The students were made aware about various scholarship provide by the Government and Non-government bodies.	The cell helped the students in this regard. Almost all the eligible students have received the scholarships.
4.	The college should prepare a list of scholarship holders every year and provide it to the cell.	The cell helped the students in this regard. Almost all the eligible students have received the scholarships.

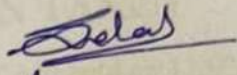
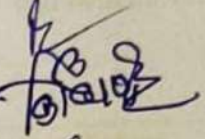
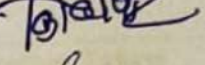
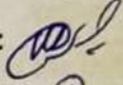
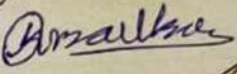
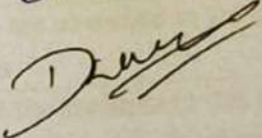

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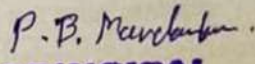
INDIRA MAHAVIDYALAYA, KALAMB, DIST.YAVATMAL

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4. Shri. Vishal Uttamrao Kodane (Scholarship clerk) : 
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Equal Opportunity Cell/SC/ST Cell

Minutes of Meeting and Action Taken

Date: 10/08/2019

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 10/08/2019 at 3.00p.m. at the office of the college.

Sr. No.	Minutes of the Meeting	Action Taken
1.	Review of previous meeting	Proceedings of the last meeting were read and confirmed.
2.	Discussion on recent equal opportunity initiatives	Planning for upcoming awareness campaign.
3.	Discussion on preparation of rough draft of policies of the EOC.	The draft is sent to all members for suggestions and ideas.


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Equal Opportunity Cell/SC/ST Cell

Minutes of Meeting and Action Taken

Date: 14/03/2020

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Sr. No.	Minutes of the Meeting	Action Taken
1.	Review of previous meeting	Proceedings of the last meeting were read and confirmed.
2.	It is proposed to revise the Equal opportunity/SC/ST cell composition.	New Members are absorbed in the cell for the next session.
3.	The Policies of the EOC/SC/ST are finalized.	The poster of information pertaining details of EOC/SC/ST is display on notice board.
4.	It was proposed that there should be an awareness among the students in relation with the cell.	Measures to be taken to create awareness among the students in this regard.




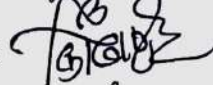




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Member Present:


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Equal Opportunity Cell/SC/ST Cell

Minutes of Meeting and Action Taken

Date: 16/03/2019

Proceedings of the Meeting of the Equal Opportunity Cell/SC/ST cell held on 16/03/2019 at 3.00p.m. at the Office of the College.

Sr. No.	Minutes of the meeting	Action Taken
1.	Equal opportunity cell /SC/ST cell first meeting was taken place.	Discussion is taken on the formation of EOC/SC/ST Cell
2.	EOC/SC/ST cell was established.	Committee members were selected and nominated.
3.	To discuss the various objectives and the functioning of EOC /SC/ST cell.	Committee members decided to take the responsibilities of various duties assign to them.

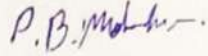
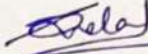
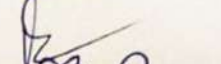
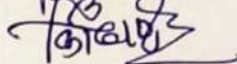

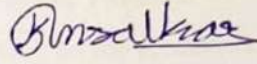
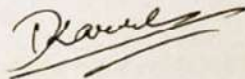

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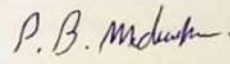
EQUAL OPPURTUNITY CELL / SC/ ST CELL

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1. Dr.Pavan Bhau Mandavkar (President) : 
2. Prof. Snehal Ramrao Khandekar (Co-ordinator) : 
3. Prof. Prashant Santoshrao Jawade (SC Representative) : 
4. Shri. Vishal Uttamrao Kodane (Scholarship clerk) : 
5. Dr. Kailash Rambhau Nemade (Teacher Representative) : 
6. Ku. Kalal Rajesh Inzalkar (Student Representative) : 
7. Mr. Digvijay Pandurang Kaurase (Student Representative) : 


IQAC
Co-Ordinator
Indira Mahavidyalaya, Kalamb




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